AIChE recently unveiled its commitment to <u>IDEAL</u>:

I (Inclusion) D (Diversity) E (Equity) A (Anti-Racism) L (Learning) As leaders in the AICHE organization, it is our responsibility to implement the IDEAL vision, and we are asking all Divisions and Forums to think about the following items. While we recognize that all of these suggestions may not be appropriate for every D&F, we have indicated items